

INDIAN ORDNANCE FACTORIES
GAZETTED OFFICERS' ASSOCIATION
(National Executive)

6TH BIENNIAL GENERAL COUNCIL MEETING
DATED 22-02-2009

6TH BIENNIAL GENERAL COUNCIL MEETING WAS HELD AT OFIOL KANPUR WHICH WAS ATTENDED BY THE DELEGATES FROM VARIOUS FACTORIES

The details of the activities/progress of the meeting are given below:-

1. General Secretary welcomed all the delegates belonging to different factories for attending the meeting and requested to make the BGCM successful in a peaceful manner. The GS requested to introduce themselves to the house.
2. After introduction of the delegates GS addressed the house and read out the GENERAL SECRETARY'S REPORT mentioning activities /progress of the association during his tenure.
3. After that balance sheet for the financial year 2007-08 was presented by GS in the house which was proposed for acceptance by Shri Ram Singh JWM/OFM and seconded by Shri R. D. Sharma JWM/OFM.
4. In view of continuation of recognition as well as strengthening association it was decided by the house to get the subscription deducted from salary through check off system.
5. Regarding up gradation of pay scale of JWM it was intimated by GS that the same is expected to be done with in March 2009 failing which NE may organize agitational programmes. In this connection GS also informed the house that none of the branch should initiate any agitational programme without directive of NE.

In this connection GS informed the house that few GMs/ Sr GMs have recognized the duties & responsibilities as well as status of JWMs and strongly recommended for up gradation of pay scale of JWMs to OFB. They are required to be recognized and I want to thank them hearty through this house which was unanimously accepted by the house with instruction to minutise the same .Their names are given below.

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| (i) | Shri M.D.Kandwal | Sr GM/OLF (Now retired) |
| (ii) | “ K.P.Panda | Sr GM/OFM |
| (iii) | “ S.D.Dimri | Sr GM/OFK |
| (iv) | “ S.K.Beri | Sr GM/SAF (Now in OFB) |
| (v) | “ H.R.Nahar | Sr GM/VFJ |
| (vi) | “ S.C.Maji | GM/HEF |
| (vii) | “ K.G.Gupta | GM/GSF |
| (viii) | “ S.Chandrashekhar | Sr GM/HVF |

The Chairman/OFB and Shri B. Saha Secretary/OFB have hearty recommended our case due to which a proposal in this regard could be forwarded to M of D. This association is very much thankful to him.

6. Regarding promotion of JWMs who have completed 7 years to the scale of 10000-15200 i.e. Works Manager the matter was discussed in light of the DOPT letter dated 25-09-1998 in the house which was also shown to the Chairman/OFB during meeting on 20-03-2008 .The Chairman was convinced about the matter and instructed Member/Per in the meeting itself to arrange amendment of SRO accordingly. The matter is required to be expedited.

7. Few members raised the question of parity in promotion which was discussed at length in the house and it was intimated by GS that the matter was taken up earlier with Chairman/OFB who told that in that case seniority will be reckoned from the post of Chargeman Gr-II. The house decided that the same is required to be discussed in the branches first before taking decision by NE.

8. Regarding preparation of seniority list of JWM it was decided by the house after discussion that combined seniority list of Engineers & Specialists is required to be prepared.

9. It was also decided by the house that year wise vacancies is required to be circulated in view of transparency as well as knowledge of the concerned JWMs so that they may be able to predict their promotion accordingly.

10. Regarding ACP although Govt. letter is under issue but PC of A (Fys) have issued an instruction which is beneficial to the JWMs and the problem of One increment on promotion can be sorted out for the time being.

11. Regarding Cadre review of JWMs it was informed by the GS that in 1991 cadre review of Foreman (tech) was separated from NGOs cadre review and was named as cadre review Part-II but the same is still awaited. The same is required to be expedited.

12. Regarding delay in DPC for AWM was discussed at length and it was informed by the GS that as per DOPT guidelines DPC should be held timely and approved panel should be ready by March of previous vacancy year so that promotion may be ordered in the beginning of the financial year for which vacancy is arised. Now there is about two years delay. The promotion for the vacancy year 2007-08 should have been ordered by April 2007 where as DPC is not yet held. The same is required to be taken up with higher authorities for redressal.

13.Regarding dealing of Service matters of JWMs by 'G' section of Admin/OFB the house unanimously agreed and resolved for the same strongly. Action to be taken by NE.

14. It was discussed at length to change the portfolio of JWM holding charge of the section and decided by the house that it should be SUB DIV. OFFICER in place of HOS.

15. Regarding Duties and responsibilities it was decided by the house to discuss the matter in branches first and branches may forward their proposal to NE so that NE can formulate the same after discussion in Annual General Council Meeting.

16. Regarding more NE members where more than three factories exist at one station the GS informed the house that there is already provision for One NE member from OFB as well as HVF Avadi for maintaining Website.

17. It was resolved by the house to take up the matter with OFB through resolution for not using supervision word for JWMs since neither there is any such word is in our SRO nor work reflects the same. Also our duties as managerial looks upon name itself and many times in past OFB mentioned duties of JWMs as managerial in advertisements of UPSC for recruitment of JWMs through UPSC.

18. Few members informed the house that GMs/Sr. GMs are not forwarding their applications to the departments where JWMs are applying for the betterment of their carrier. Also they informed that there is some instruction from OFB for the same which is being followed by the GMs. It was decided by the house after discussion that this is required to be taken up with the GMs as well as OFB.

19. At last Election of N.E. was exercised and Central Zone has been elected unanimously for the next N.E. Also except central zone the NE members of other zones were elected unanimously as given below.

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| (i) North Zone | Shri K.K.Singh, | JWM/OFP Korwa |
| (ii) South Zone | Shri P.Sundaram, | JWM/OFP Medak |
| | Shri R.K.Kushwaha, | JWM/HVF, Member Website |
| (iii) East Zone | Shri J.R.Bir, | JWM/OFB |
| | Shri U.K.Neogi, | JWM/GSF |
| (iv) West Zone | Shri V.D.Jena, | JWM/OFBA |

20. Formulation of transfer policy was also discussed and it was informed by GS that in previous meeting it was discussed with Chairman/OFB on 20-03-08 who has agreed for not transferring the JWMs whose service is only two years left but no circular to this effect could be issued by Member/Per.

It was also decided that henceforth the transfer orders will be issued on public interest only and for the transfer orders already ordered on own interest in Oct 2008 he assured to review the same after looking into the full case since the same was issued without his approval but no action was taken and the same is not reviewed but also continued .It is required to be expedited again and again.

The meeting was ended with thanks to the Chair.

(S.N.SHARMA)
GENERAL SECRETARY